

## California Consumer Privacy Act (CCPA) Notice

**Effective Date: 03/02/2025**

This California Consumer Privacy Act (CCPA) Notice provides additional details about how **PeopleOps Plus LLC** (referred to as "we," "us," or "our") collects, uses, and shares your personal data, specifically for California residents. This notice supplements our general Privacy Notice and is provided in compliance with the CCPA.

### 1. Personal Information We Collect

We collect the following categories of personal information:

- **Identifiers:** Name, email address, phone number.
- **Commercial Information:** Company name, reason for contacting.

### 2. How We Collect Your Information

We collect personal information from you when you submit a form on our website [www.peopleopsplus.com](http://www.peopleopsplus.com). We do not collect personal information automatically (e.g., via cookies or analytics).

### 3. Purpose of Collecting Personal Information

We collect and use personal information for the following purposes:

- To provide services and customer support.
- To respond to your inquiries or requests.

### 4. Sale of Personal Information

We do not sell, rent, or trade your personal information to third parties.

### 5. Sharing of Personal Information

We do not share your personal data with third parties, except as required to provide our services or in compliance with legal obligations. We do not share your data with service providers, advertisers, or business partners.

### 6. Data Retention

We retain your personal data for as long as necessary to fulfill the purposes described in this notice or until you request its deletion.

## 7. Your Rights Under the CCPA

As a California resident, you have the following rights under the CCPA:

- **Right to Know:** You have the right to request access to the personal information we collect, use, or share about you.
- **Right to Delete:** You have the right to request that we delete your personal information, subject to certain exceptions.
- **Right to Opt-Out of Sale:** We do not sell your personal information, so this right does not apply.
- **Right to Non-Discrimination:** You have the right to exercise your CCPA rights without facing discrimination. We will not deny you services, provide a different level of service, or charge you a different price for exercising your rights.

To exercise your CCPA rights, please contact us at [contact@peopleopsplus.com](mailto:contact@peopleopsplus.com).

## 8. Authorized Agents

If you are submitting a request on behalf of another individual, please provide us with documentation that verifies your authority to do so. We may require additional verification steps.

## 9. Changes to This CCPA Notice

We may update this CCPA Notice from time to time. If we make significant changes, we will notify you via email or provide an updated notice on our website. Please review this notice periodically for updates.

## 10. Contact Us

If you have any questions or would like to exercise your rights under the CCPA, please contact us at:

**PeopleOps Plus LLC**

Email: [contact@peopleopsplus.com](mailto:contact@peopleopsplus.com)

Website: [www.peopleopsplus.com](http://www.peopleopsplus.com)

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